

Our offices in Burkina Faso, Canada (locals only), and Sierra Leone welcome talented and motivated individuals especially those studying or graduated from university to join our internship and volunteer placement program. This program is designed to advance your career and give you an opportunity to contribute to **FIIDI's** mission.

What do we offer our interns & volunteers?

Our goal is to provide you with a quality and unforgettable learning experience. In turn, our interns and volunteers will use their expertise from various fields to support our mission. As an intern or volunteer at **FIIDI**, you will:

- Gain a strong introduction to the professional life and daily business of a local NGO.
- Expand your work experience with meaningful assignments and projects.
- Develop your existing skills and learn new ones that will be useful for your career.
- Develop networking connections, attend conferences, seminars, and other events on behalf of FIIDI.
- At the end of your internship or volunteer placement, we would give you a reference for any future employer. We will also be able to respond to reference requests after you have left us.

What experience do you need to be a FIIDI intern or volunteer?

You don't need any professional experience to be a FIIDI intern or volunteer. What you do need is enthusiasm and an interest in human rights, peacebuilding, lifelong skills, social justice, and community development. A lot of our interns and volunteers will have a degree in a related field; but this is not mandatory. We would normally expect you to have a post-secondary education, be studying for a bachelor's degree, or have some form of experience or knowledge of social justice issues. You would, however, need to be computer literate (email, internet, etc.).

How long does an internship or volunteer placement last?

Our internship or volunteer placement can span from 2 weeks to 12 months, depending on the intern or volunteer's preference, and in negotiation with FIIDI.

Where is the internship or volunteer placement based?

Our internships or volunteer placements are based in our country offices in Burkina Faso, Canada (locals only), and Sierra Leone. This largely depends on the intern or volunteer's preference.

When do you take interns or volunteers?

We take interns and volunteers all year round.

What programs can I intern or volunteer on?

We accept interns and volunteers for our Legal Advocacy, Study & Research, Information & Documentation, Peacebuilding & Human Rights Training, Lifelong Skills Training & Teaching, Arts (drawing, painting, and acting), Fundraising and Administration etc.

Are all applications accepted?

This depends on the demand for interns and volunteers. We reserve the right to offer internships and volunteer placements to all those that we think suitable, even if this means having more than one intern at a time on each program; but if we have more applications than places, we will have to choose the best candidates.

Do you pay your interns or volunteers?

Unfortunately, our funding does not allow us to pay our interns.

Am I too old or young to be an intern or volunteer?

You would need to be at least 18 years old to be an intern or volunteer. We have no upper age limit.

How do I apply?

You need to send us your C.V. with a one-page letter detailing yourself, your background, your interests, the program and when you would like to intern and why you wish to intern with us. When you have these documents, send them by email attachment to info@fiidi.org and copy fiidi.canada@gmail.com. You can apply at any time, but you stand the best chance if you apply between one and two months before you would like to start. You can also visit us at www.fiidi.org. The application process is simpler and faster, and it involves an application, interview and offer steps

